



## Assembly

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### Twenty-fifth session

Kingston, 1–26 July 2019

Agenda item 16

Other matters

### **Decision of the Assembly of the International Seabed Authority concerning an amendment to the staff regulations of the Authority**

*The Assembly of the International Seabed Authority,*

*Taking into account* the recommendations of the Council of the International Seabed Authority,<sup>1</sup>

1. *Approves* the amendment to regulation 9.4 of the staff regulations of the Authority on the age of retirement and the mandatory age of separation, as adopted by the Council and set out in the annex to the present decision;
2. *Decides* that the amendment shall take effect on 1 October 2019;
3. *Requests* that the Secretary-General reissue the staff regulations of the Authority using gender-inclusive language.

*186th meeting  
26 July 2019*

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<sup>1</sup> [ISBA/25/C/35](#).



**Annex****Amendment to regulation 9.4 of the staff regulations of the International Seabed Authority**

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*Current regulation 9.4*

Staff members shall not be retained in service beyond the age of 62 years or, if appointed on or after 1 January 2016, beyond the age of 65 years. In exceptional cases, the Secretary-General may, in the interest of the Authority, extend this age limit.

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*Amended regulation 9.4 as at 1 October 2019*

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(a) The normal age of retirement shall be 60. However, it shall be 62 for staff members who joined the Authority and started to participate in the United Nations Joint Staff Pension Fund on or after 1 January 1990 but before 1 January 2014, and 65 for staff members who joined the Authority and started or restarted to participate in the Pension Fund on or after 1 January 2014;

(b) Staff members shall not be retained in active service beyond the age of 65 years. The Secretary-General may, in the interest of the Authority, extend this age limit in exceptional cases.

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